QUALITY AND ENVIRONMENTAL MANAGEMENT POLICY

The Management of TESMATIC TECHNOLOGIES, S.L., aware of the new rules of competition in the EU and worldwide, as well as the trends that are gradually being introduced in terms of quality and the environment, wants quality in service and respect for the environment to be the focus of all our efforts. It will be our aim to work at the level set by the international standards UNE-EN-ISO 9001 and UNE-EN-ISO 14001 in force at any given time.

The Management of TESMATIC TECHNOLOGIES, S.L., has established a quality policy in its declaration which consists of:

"Making the satisfaction of our customers and stakeholders prevail is our real concern, meeting customer, legal and regulatory requirements as a starting point towards continuous improvement of the company's effectiveness".

This quality policy is aimed at achieving and maintaining a solid customer portfolio through the quality obtained in the "Sale, distribution and after-sales service of weighing systems for hydraulic lifting equipment such as forklifts, stackers, pallet trucks and other equipment" and to continue with the expansion at national and international level, in an environment of absolute and constant responsibility, in this way we will achieve the consolidation of the company within our sector.

Regarding environmental issues, the management of TESMATIC TECHNOLOGIES, S.L. is committed to:

- ✓ To develop and maintain an Environmental Management System adapted to the nature of Tesmatic Technologies, S.L. activities.
- ✓ To be committed to environmental protection and pollution prevention in order to reduce the environmental impact of the company's activities within the framework of continuous improvement, taking into account the life cycle of the service it provides.

- ✓ Strictly comply with the environmental requirements established by the legislation applicable to the activities of TESMATIC TECHNOLOGIES, S.L. Establish quantifiable environmental objectives and revise them periodically.
- ✓ To comply with due environmental transparency with administrations and institutions, to promote waste reduction, reuse and recycling to prevent pollution.

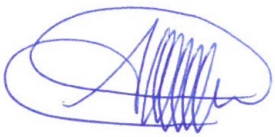
TESMATIC TECHNOLOGIES, S.L. determines the external or internal issues that are relevant to its purpose and strategic direction, carries out an analysis of the internal and external information, establishing actions to reduce or eliminate its risks and enhance its opportunities.

We will achieve maximum customer satisfaction, which is our main concern, and to this end we will demonstrate our ability to meet all our customers' requirements, including regulatory, legal and environmental requirements, before the formalisation of contracts. This quality and environmental policy of TESMATIC TECHNOLOGIES, S.L., serves as the basis for the establishment and revision of its quality objectives.

TESMATIC TECHNOLOGIES, S.L. ensures that this policy is understood at all levels of the organisation by explaining it through meetings with staff and disseminating it through distribution and publication, ensuring that they form an active part of it and become involved and committed to carrying it out.

TESMATIC TECHNOLOGIES, S.L. annually revises the validity and topicality of its policy through the meetings of the Management System Committee on the occasion of the review of the system by the management.

Date and approves:



The Management of Tesmatic Technologies, S.L. 25/03/2022